

# Mohawk Valley Elementary School District

Grades served: PreK-8  
 Number of schools: 1  
 Students attending: 239  
 Number of certified teachers: 18

## Proposition 301 Dollars

Base pay:	\$ 17,631
Performance pay:	35,262
Menu options:	<u>35,262</u>
Total Proposition 301 dollars:	<u>\$ 88,155</u>
Total budgeted expenditures for fiscal year 2002:	\$2,371,675

## Comparative Information

	District	State
Student/teacher ratio:	13.3	18
Average teacher salary:	\$30,357	\$37,176
Beginning teacher salary:	\$25,338	\$26,516
Percentage of dollars spent in the classroom:	56.1%	57.7%

### Base Pay (\$17,631):

Classroom teachers received equal percentage base pay increases. Although amounts will vary, the average increase is estimated to be approximately \$850. Monies are being paid out during the normal payroll cycle.

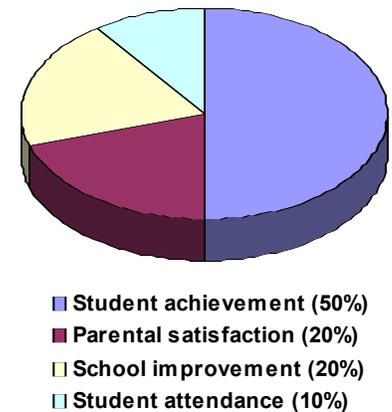
### Menu Options (\$35,262):

A committee of board members, support staff, district administrators, and classroom teachers developed the menu monies spending plan. Under the plan, 42 percent of available monies will be used to compensate teachers and teachers' aides for participating in the District's Extended School Day Program and for tutoring students. The remaining monies have been allocated to schools to pay for such things as Extended School Day expenses, Summer Program expenses, and for medical insurance for certified staff.

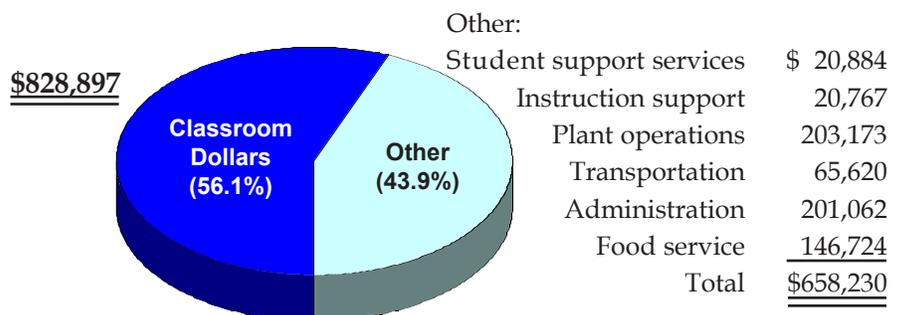
### Performance Pay (\$35,262):

The District incorporated these performance monies into its existing Performance Incentive Program. The program establishes goals in four areas, as shown in the figure. To measure student achievement, the District plans to compare pre- and post-test scores on standardized examinations. Other goals include surveying parents to assess their attitudes toward the school. Classroom teachers are eligible to participate in the plan, and could earn up to \$2,244 each if goals are met. Monies will be paid at the end of the 2002 school year.

What Is the Plan Based On?



### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.